



5 Ways to **Transform Your Recruitment Strategy** with AI

Building a diverse and highly skilled workforce has never been more important. Organizations can stay ahead by modernizing recruiting strategies and offering compelling candidate experiences. Eightfold AI and SAP SuccessFactors solutions can help.

Here's how:

1.

Stop screening applicants, start uncovering greatness

Traditional recruiting methods screen candidates out based on their résumés and application details. Eightfold and SAP® SuccessFactors® solutions are designed for inclusion. With AI-powered recruiting, you can integrate data beyond traditional sources to proactively gain a more complete view of each applicant's potential and capability.

2.

Turn recruiters into career coaches

Empower recruiters to spend more time connecting people to positions and supporting your organization's goals. Eightfold and SAP SuccessFactors solutions automate manual processes, including sourcing, screening, and scheduling, to provide an integrated overview of candidates and their skills. And with SAP, an AI-driven writing assistant will help recruiters and managers create hyper-tailored, inclusive job descriptions that contain the skills you need to attract the best talent.

3.

Help candidates understand their potential

Not all job descriptions are created equal, and not all candidates understand how their skills relate to each vacancy. Eightfold's explainable AI enables applicants from all backgrounds to understand how their skills apply to different roles, boosting their confidence and your organization's diversified application rates.

4.

Create a shared language for skills

AI can create a unified resource for recruiters, hiring managers, and leaders so everyone shares a common understanding of skills. With this, you can build unified metrics and consistent processes to meet your strategic talent needs.

5.

Improve insights to deliver outcomes

Eightfold uses global data sets to uncover what the market has to offer – and how your workforce compares. So you can hire the right people more efficiently, retain top performers, exceed diversity goals, and drive skills and career development.



Transform Your Recruitment Today

An agile and adaptable workforce is critical to succeed in this rapidly changing landscape. Proactively plan and prepare your organization's workforce by connecting the comprehensive foundation of enterprise and employee data in SAP SuccessFactors solutions with the Eightfold Talent Intelligence Platform. Eightfold uses billions of data

points to give recruiters a full view of your candidates' and employees' skills and capabilities, so you can find and recruit the right talent at the right time.

[Learn more](#)