

# CERTIFICATE OF REGISTRATION

Information Security Management System  
ISO/IEC 27001:2013

## Eightfold AI Inc.

2625 Augustine Drive, Suite 601  
Santa Clara, California 95054  
United States

**A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013. The scope and boundaries of the ISMS is as follows:**

Eightfold AI Inc. has implemented an Information Security Management System (ISMS) and Privacy Information Management System (PIMS) in accordance with the ISO standard ISO/IEC 27001 and ISO/IEC 27701 that maintain the confidentiality, integrity, and availability of data and protect the systems required to operate Eightfold's Talent Intelligence Platform offerings. Eightfold AI® delivers the Talent Intelligence Platform™, the most effective way for private and public sector organizations to retain top performers, upskill and reskill the workforce, recruit top talent efficiently, and reach diversity goals.

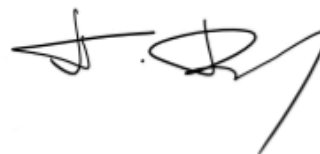
Eightfold's platform leverages an underlying global data set to fully understand the availability, maturity, relevance, learnability and evolution of skills in the global market. This allows leading organizations to be specific with their upskilling and reskilling programs and offer a personalized experience to employees, generating better returns from their existing HR investments. The platform is delivered through the web browsers and/or mobile applications, and the platform helps employers understand the workforce's skills and capabilities to accelerate internal mobility and helps hiring companies find matches quickly and onboard new employees and contingent workers.

The ISMS and PIMS encompass the development, delivery, operation, management, and maintenance of Eightfold information systems and assets and pertain to personnel who access, operate, support, and maintain them and covers both the Santa Clara, California headquarters site and the development lab in Noida, India.

<b>Certificate Number</b>	ISMS-EI-111620.1	<b>Original Certification Date</b>	November 16, 2020
<b>Version</b>	.1	<b>Expiry Date</b>	November 16, 2023
<b>Statement of Applicability</b>	Version 2 (October 5, 2021)	<b>Issuance Date</b>	December 14, 2021



Authorized by:



Petar Besalev  
EVP of Cybersecurity and Compliance

This certificate is the property of A-LIGN Compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2013 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certificate number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

## Eightfold AI Inc.

**ADDITIONAL LOCATION(S)**

Floor 18, C-001/A2, Sector 16B  
Noida, Uttar Pradesh 201301  
India

**REGISTERED ACTIVITY**

HR, ENGINEERING, Product, Professional Services  
(PS - Customer Support & Integrations)

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