

# Eightfold Talent Exchange Helps Individuals Find New Work Quickly



## Matching Individuals with Jobs During the Pandemic

The pandemic is forcing organizations to lay off and furlough valuable team members. At the same time, other organizations suddenly need workers for temporary and permanent needs.

No organization expected these sudden changes, and their existing options don't scale or move fast enough for the challenge at hand: matching thousands of individuals who are losing their jobs with available work that they can do immediately.

Addressing this challenge requires a matching platform that understands skills and job requirements, that can be deployed in a self-service manner, and that operates at scale. Eightfold is delivering such a platform in Talent Exchange.

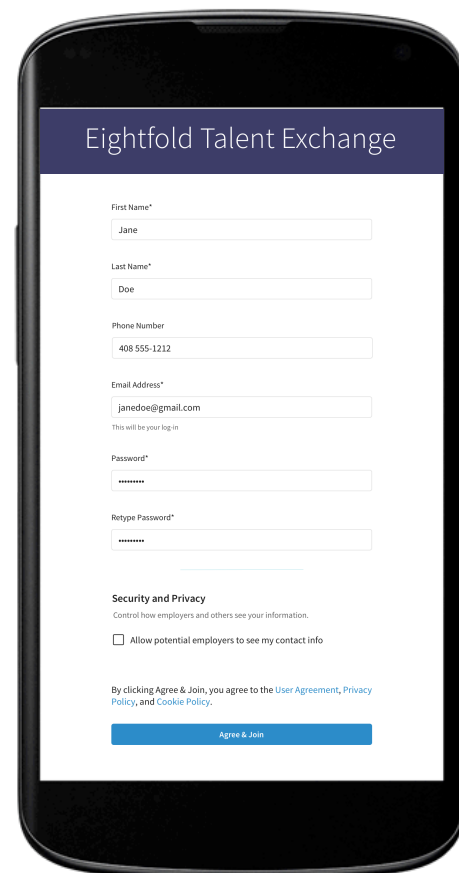
This AI-powered technology is for organizations that must hire now, for those that can provide talent, and for the individuals affected.

## Talent Exchange Helps Companies That Are Hiring

In the current pandemic, your company is suddenly in need of large numbers of temporary and full-time workers. Your existing methods of hiring, including dependence on in-person interviews, may struggle to handle the sudden need and the expected volume of interest.

There are several reasons to partner with Eightfold to use Talent Exchange

- Talent Exchange uses advanced AI that will provide the right positions for every individual based on their experience and skills, removing manual effort to locate and screen talent.
- Eightfold's AI operates at scale and without bias.
- Team members who join an organization on a temporary basis can rejoin their original employer when business conditions return to normal.
- Talent Exchange will supplement other talent acquisition methods and partnerships.



# Talent Exchange Helps Individuals Find New Work

Eightfold Talent Exchange empowers each impacted worker to set up a career profile quickly or import a resume, typically in less than five minutes.

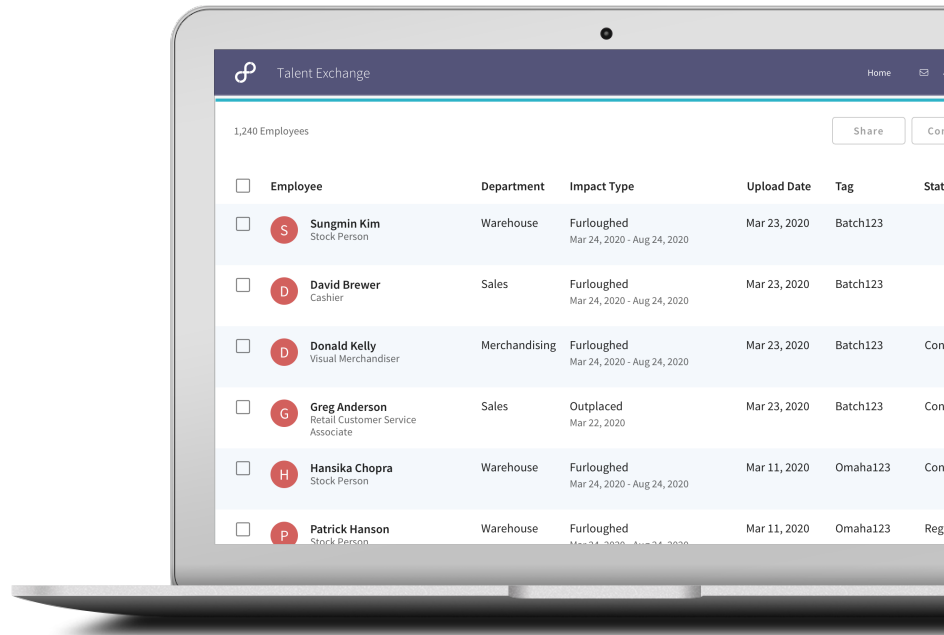
Each person is matched with available jobs at organizations with talent shortages. This capability is available for individuals on furlough and individuals who have experienced a layoff at no cost to them.

Talent Exchange offers impacted workers the ability to apply for multiple opportunities across all participating hiring companies, to receive offers, and to keep track of all communications.

If the job is temporary, impacted individuals can return to their prior employer as business conditions return to normal.

# Talent Exchange Helps Companies Losing Talent

- Talent Exchange will locate the best-fit jobs at participating hiring organizations instantly and enable departing team members to apply quickly.
- Eightfold's AI understands transferable skills and capabilities for any type of position. It doesn't rely solely on keywords, which are unreliable.
- Team members who join another organization on a temporary basis can rejoin when business conditions return to normal. Dashboards help track where your employees were hired.
- Talent Exchange is now available at no cost to team members.



## Participating Companies



Note: Partial list