

# Unlock Workforce Potential with Eightfold Talent Management Powered by Deep-Learning AI



Organizations want to grow and retain talent to better meet business needs, but are struggling with fragmented talent development programs, siloed and stale skills data, and a lack of agility. Eightfold Talent Management transforms and unifies your talent management investments with an AI-powered, employee-centric career hub and rich insights into skills and capabilities to unlock workforce potential.

For employees, Eightfold Career Hub combines and curates internal growth opportunities to deliver real-time personalized development paths to each individual and enable equitable access to growth opportunities. These development paths feature the optimal mix of project-based experiential learning, skill-based mentor matching for social learning, course-based formal learning, and internal roles to pursue next.

For business leaders, Eightfold Talent Management delivers a real-time, unbiased view of workforce skills development and potential. Managers can understand the skills on their team and individual readiness for growth opportunities, and talent teams can build internal talent pipelines and deploy formal programs to address organizational skills and capability gaps.

Eightfold Talent Management is built on the Eightfold Talent Intelligence Platform, a purpose-built, deep-learning artificial intelligence technology that is powered by an ever-refreshing global data set of billions of talent data points and millions of unique skills.



### Employees

- Are empowered to take control of their careers
- Use Career Hub to discover their hidden talents and what's next for them
- Have visibility to all of the opportunities available to them



### Managers

- View real-time insights into team potential and development
- Gain unbiased access to total talent to execute on business strategies
- Develop actionable, personalized development plans for each employee



### Talent Leaders

- Benchmark workforce potential to understand organizational skills gaps
- Enable career-focused agile-learning opportunities for each employee
- Drive higher employee engagement with development opportunities

## Product Capabilities

**Employee Career Hub:** A talent marketplace for professional growth and development opportunities - internal roles, courses, projects, and mentors - to empower employees to own their careers.

**Employee Profiles:** Automatically created, self-updating profiles enriched with Eightfold's proprietary global data and career insights to better match employees with growth opportunities.

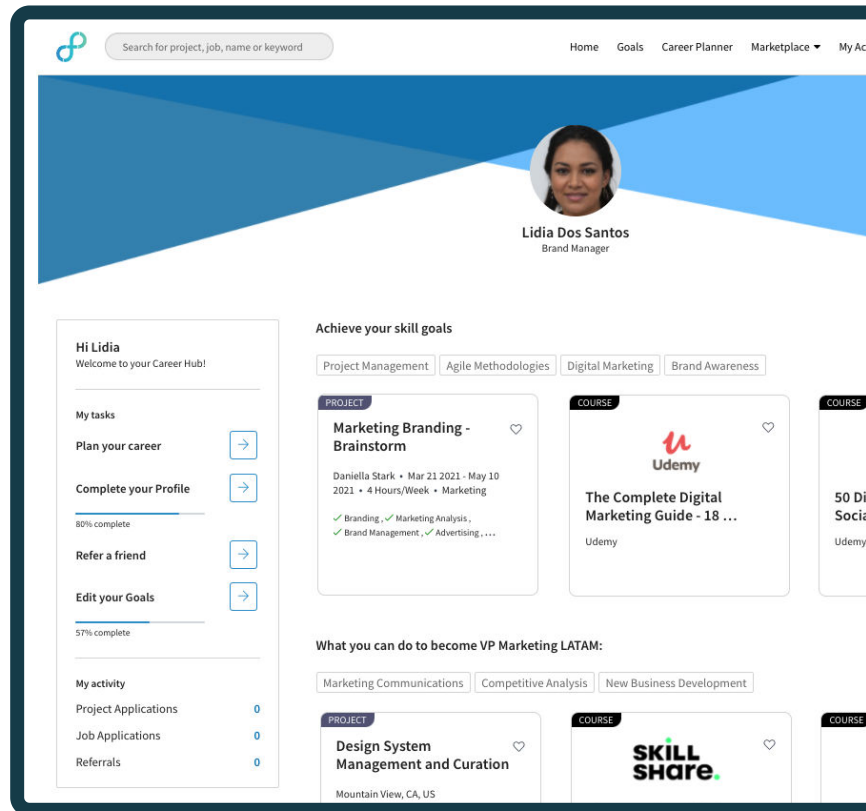
**Consumer-grade user experience:** Provides an intuitive, user-friendly interface and intelligent onboarding, and a highly personalized experience. Available at employees' fingertips via desktop or mobile.

**Automated career pathing:** Predicts potential based on inferred and adjacent skills, and surfaces best-fit growth opportunities to employees, including lateral and non-traditional career moves.

**Succession planning:** Predicts individual role readiness and identifies potential successors for any role in the business to ensure continuity.

**Manager experience:** View and assess direct reports' skill growth, skill proficiency, goals, and career progression

**Skills dashboard:** Understand top skills across the organization and analyze skills growth trends



### Engage Employees with Personalized Development Opportunities

*Eightfold serves employees with opportunities based on their individual capabilities and career aspirations empowering them to take control of their careers.*

## A Single AI Platform for All Talent

Eightfold Talent Management is built on the Talent Intelligence Platform,™ a native-AI platform that provides a unified view of all talent – employees, candidates, contractors, and teams – empowering business leaders to align talent strategies to strategic business outcomes.