

Companies Are Facing Huge Talent Challenges

Organizations must constantly evolve to thrive in changing circumstances. To this end, talent transformation strategies are critical in ensuring the right people are in place for successful execution. Unfortunately, CEOs, Chief HR Officers, and Talent Leaders concede in studies to experiencing serious difficulties in attracting talent, retaining staff and achieving diversity goals.

HR and recruiting leaders spend more each year just to maintain an unsatisfactory status quo, with their teams tackling rising attrition of top talent, inadequate approaches to internal mobility, overwhelming volumes of resumes, lack of diversity, little visibility into past applicants, poor candidate experiences across hiring channels, remote work, and more.

Legacy solutions are either limited or obsolete. However, leadership that can leverage innovation, and hire and retain top talent will consistently excel at successfully transforming their organizations.

Introducing the Eightfold Talent Intelligence Platform

Eightfold has pioneered the Talent Intelligence Platform to employ Artificial Intelligence (AI) to address these critical challenges. Underpinning the platform, deep learning enriches enterprise data with public information to match people with positions rapidly and accurately, at scale and without bias.

The Eightfold platform establishes an unprecedented understanding of skills needed, skills availability, individual candidate experiences, career trajectories, and more, that radically increases the effectiveness of talent acquisition and talent management.

The platform makes it possible for recruiting and HR teams to reach their goals for recruitment, retention, and diversity. They are able to improve talent metrics that matter, including time-to-fill, diversity hiring, candidate quality, new-hire job performance, retention, employee engagement, and cost.



We chose Eightfold because it is a single AI solution with multiple capabilities. I didn't want my recruiters to have to be familiar with numerous platforms."

*Director of Talent Acquisition,
Micron*



Eightfold Selected to Match Veterans with Careers

The Veterans' Employment Challenge sought a job-matching tool for U.S. military veterans transitioning to the civilian workforce.

Eightfold was selected among more than 50 entrants for its superior technology. The Eightfold solution will help more than 200,000 veterans to find careers that maximize their skills and potential each year.



Eightfold Is Built for Both Organizations and Their People

Powerful Capabilities

ATS and HRIS Integration. Unlock your databases for talent rediscovery.

Compliance. Meets SOC2 Type II and ISO27001 security standards, and CCPA and GDPR privacy standards.

Capability Matrix. Hire and manage based on more than 1.4 million skills, including learnability and inferred skills.

Enriched Profiles. Update, de-dupe, and enrich all talent profiles automatically.

Job Calibration. Screen and match candidates to job needs at scale.

Career Site. Match inbound site visitors to best-fit jobs, increasing qualified candidate volume by more than 200%.

Event Recruiting. Improve quality traffic and ROI from events, virtual and onsite.

Personalized CRM. Targeted emails get 7x greater response than InMail.

Anonymous Screening. Hide candidate personal details to prevent bias.

Scheduling. Set up interviews right from the platform, saving time and hassle.

Internal Mobility. Cut attrition 25% with job transfer recommendations and an inclusive career planning program.

Project Marketplace. Increase employee skills and productivity with projects.

Career Planner. Retain employees with self-directed skills development.

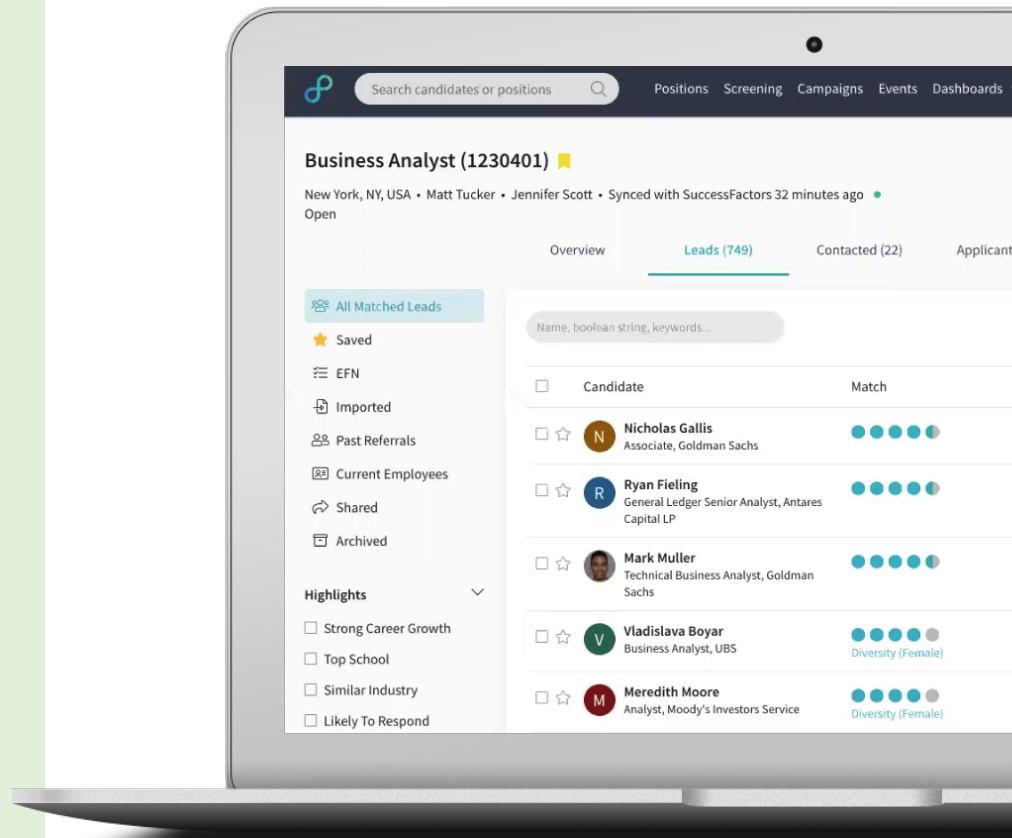
Talent Analytics. Realtime dashboards, including Diversity Analytics, eliminate costly manual reporting.

Fast ROI. Business-ready AI delivers positive ROI in as little as 60 days.

Organizations using the Talent Intelligence Platform gain many advantages and can realize full ROI within weeks of rollout. Additionally, their candidates and employees also benefit.

With Eightfold as a hub of talent activities, recruiters find and engage the right candidates, hiring managers fill open roles faster, employees gain new skills and mobility, and executives gain insight into the performance of their talent strategies.

At the same time, Eightfold delivers a superior candidate and employee experience. Candidates are matched with best-fit roles and hear back from companies faster, boosting the employer's reputation and brand, while increasing hiring success. Employees are empowered to build their own careers.



Eightfold.ai® delivers the Talent Intelligence Platform™, the most effective way for companies to retain top performers, upskill and reskill the workforce, recruit top talent efficiently, and reach diversity goals. Eightfold's deep learning artificial intelligence platform empowers enterprises to turn talent management into a competitive advantage. Eightfold is based in Mountain View, California.

For more information, visit www.eightfold.ai