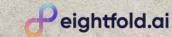
Deloitte



2025 Global Human Capital Trends

BALANCING TENSIONS IN THE WORKFORCE



Unlock **new value** with the right **new tech**

Organizations consider new tech because they want to do more, faster and decrease costs. However...



but only

28% of organizations

said organizing & orchestrating new tech is critically important

are doing something meaningful about it

How do I create a compelling case for AI?

Those that create value from people and machines working together are unlocking the most persuasive business cases for AI — especially agentic AI.

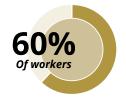
Max AI value = people + agentic AI working together

How Eightfold can help

Eightfold agentic Al for recruiting adapts to your team — offering generative insights, assistance, and augmenting complex processes. By cutting busywork and enhancing decision making, Eightfold lets you focus on building a workforce ready for the future.

Prioritize the people doing the Work

Technology's value doesn't come from replacing human labor. In fact, people are at the heart of Al's potential.



already think of Al as a coworker



are concerned about blurred distinctions between the work done by humans & technology

How Eightfold can help

Eightfold helps leaders understand, engage, and retain top-performing employees with a **skills-first approach**. **The Eightfold Al-native Talent Intelligence Platform** assists in identifying **best-fit talent**, **nurturing existing talent**, and creating **personalized learning** and **career paths** for **employees**.

Close the experience gap

Finding the right talent is harder than ever with changing job requirements and growing experience gaps.

What leaders think they want

Years spent on directly related job tasks

Non-transferable to other roles



What leaders need

Application of skills / capabilities in real-world context

Transferable to other roles

How Eightfold can help

Pairing the **right jobs** to the workers with the **right skills** is the answer. **The Eightfold Talent Intelligence Platform** uses Al to identify workforce skills, match employees to roles aligned with their strengths, and support business goals – preparing teams for future success.

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