



## Transform How You Hire, Retain, and Grow Your Global Workforce With the First AI Suite Built for Talent

The world of work has changed dramatically in just a few years. Now every organization must consider remote and hybrid work arrangements. Many struggle to retain their talent, while others can't find enough people to hire. The skills that employers need are changing faster than ever, while employees demand more control over their own career decisions. Talent executives and leaders must put workforce issues at the top of their agenda.

These leaders turn to the Eightfold Talent Intelligence Platform™ to navigate this new world. Powered by patented deep learning AI and the world's largest talent data set, Eightfold puts skills first to unleash the full potential of all talent – employees, candidates, contractors, and citizens.

The Talent Intelligence Platform allows employees and managers alike to make decisions based on individual and team goals and potential – and without bias. With a suite of purpose-built modules designed for global requirements, Eightfold gives organizations the tools they need for the workforce challenges they face now and will face in the years ahead.

“*Eightfold has helped us uncover our **300,000 person talent database**, making it easier for us to source and ultimately serve them with opportunities that they would engage in. **It has become our talent relationship management platform of choice.**”*

– Grace Cecilio, Manager of Sourcing, Talent Acquisition, Dexcom

## Product Capabilities

**Talent Acquisition.** Hire for all roles with a single source-to-offer solution that attracts more qualified talent and closes candidates faster. Includes talent rediscovery, candidate relationship management, sourcing, screening, event recruiting, scheduling, and more – all optimized with AI.

**Talent Management.** Unlock the full potential of each employee with a personalized Career Hub and planning tools that grow and retain top performers. Each employee can discover projects, mentors, jobs, and courses to pursue their unique goals.

**Talent Flex.** Rapidly staff the right contingent labor based on skills and availability, with direct sourcing and redeployment capabilities built in.

**Resource Management.** Streamlines project-based work with a skills-first approach to staffing. Intelligently match the right resource to the right project, faster than ever before.

**Workforce Exchange.** Speed up reemployment with an AI-powered career center that enables public agencies to offer skill-based work opportunities, benefiting employers and citizens.

**Talent Design.** Gain a holistic understanding of your workforce's skills and future needs with AI-powered frameworks to make impactful talent decisions.

**ATS, HRIS, and LMS Integration.** The Talent Intelligence Platform integrates bi-directionally with existing HR systems of record.

**Equal Opportunity Algorithms.** All recommendations use Equal Opportunity Algorithms to mitigate bias. AI features enable organizations to pursue their DE&I goals with choice and transparency.

**Global Compliance.** Meets strict global standards for privacy, security, and accessibility. Used in more than 145 countries and 19 languages.

**Patented Technology.** Only Eightfold can offer the Talent Intelligence Platform built with deep learning AI to deliver the next generation of talent transformation.



### UX Designer

#### Future readiness

#### Skills in this role

+ View recommended

Skill	Trend	Proficiency
Graphic Design	→	
Cross-functional collaboration	→	
Mobile responsive design	↗	
Ethical Design		

#### Market insights

#### ACME, Inc

Skill trend Trending up 3 Static 7 Trending down 3

#### Most common skills

Cross-functional collaboration User research Design

#### Benchmark industry

Skill trend Trending up 3 Static 7 Trending down 3

#### Most common skills

Cross-functional collaboration Graphic Design Layout

*Eightfold Talent Design enables companies to build dynamic skills-based organizations that adapt to talent and market demands.*

## A Single AI Platform for All Talent

The Eightfold Talent Intelligence Platform™ is a purpose-built, deep-learning artificial intelligence technology that is powered by an ever-refreshing global data set of billions of talent data points and over 1.4M unique skills.