Transform how you hire, retain, and grow your global workforce with the first AI suite built for talent

The world of work has changed dramatically in just a few years. Now every organization must consider remote and hybrid work arrangements. Many struggle to retain their talent, while others can't find enough people to hire. The skills that employers need are changing faster than ever, while employees demand more control over their own career decisions. Talent executives and leaders must put workforce issues at the top of their agenda.

These leaders turn to the Eightfold Talent Intelligence Platform™ to navigate this new world. Powered by patented deep learning AI and the world's largest talent data set, Eightfold puts skills first to unleash the full potential of all talent – employees, candidates, contractors, and citizens.

The Talent Intelligence Platform allows employees and managers alike to make decisions based on individual and team goals and potential – and without bias. With a suite of purpose-built modules designed for global requirements, Eightfold gives organizations the tools they need for the workforce challenges they face now and will face in the years ahead.

> "*Eightfold has helped us uncover our **300,000 person talent database**, making it easier for us to source and ultimately serve them with opportunities that they would engage in. **It has become our talent relationship management platform of choice.**"*
>
> — **Grace Cecilio**, Manager of Sourcing, Talent Acquisition, **Dexcom**

Product capabilities

Talent Acquisition. Unify your operations with a single AI-powered platform, seamlessly connecting everything from requisition to selection, to quickly identify and hire top talent. Streamline the talent acquisition journey with an integrated experience for career sites, requisition management, talent communities, screening and interviews, campaigns, recruiting events, and more.

Talent Management. Unlock the full potential of each employee with a personalized Career Hub and planning tools that grow and retain top performers. Each employee can discover projects, mentors, jobs, and courses to pursue their unique goals.
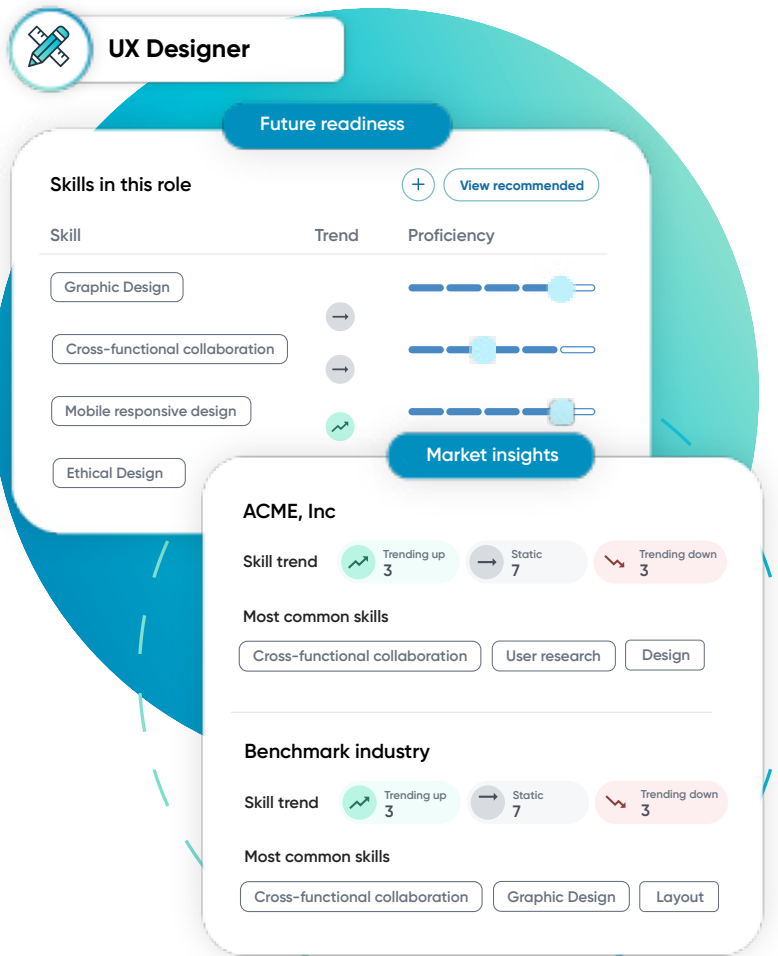
Resource Management. Intelligently match the right resource to the right project faster with Resource Management.

Talent Design. Gain a holistic understanding of your workforce's skills and future needs with AI-powered frameworks to make impactful talent decisions.

ATS, HRIS, VMS, and LMS Integration. The Talent Intelligence Platform integrates bi-directionally with existing HR systems of record.

Global Compliance. Meets strict global standards for privacy, security, accessibility, and bias prevention. Fulfills all legal requirements for use of AI in hiring.

Patented Technology. Only Eightfold can offer the Talent Intelligence Platform built with deep-learning AI to deliver the next generation of talent transformation.

Eightfold Talent Design enables companies to build dynamic skills-based organizations that adapt to talent and market demands.

A single AI platform for all talent

Eightfold Talent Acquisition is built on the Eightfold Talent Intelligence Platform,™ a purpose-built, deep-learning artificial intelligence technology that is powered by an ever-refreshing global data set of billions of talent data points and over 1.4M unique skills.

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